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Interviews. 1,146 union households nationally, including 581 interviews among Rest Belt union households.
 Dates. August 28 - September 6, 2023

FINAL

Study #14599
 CAPD PBM Union Online Survey
 September 2023

Please note. all results are shown as percentages unless otherwise stated.

QS2abAuto. Are you a current or retired member of a labor union? Is anyone else in your household a current or retired member of a labor union?

Yes, I am a current member of a labor union or employed in a job that is covered by a union contract.....	57
Yes, I am a retired member of a labor union.....	21
Yes, another person in my household is a current member of a labor union or is employed in a job that is covered by a union contract.....	14
Yes, another person in my household is a retired member of a labor union	9

QS3. Do you currently have health insurance coverage?

Yes, I have health insurance.....	100
No, I do not have health insurance ...	0
Not sure	0

QS4. Is all or part of your health insurance from...?

A union healthcare plan	36
A healthcare plan from you or your partner's employer that is under a union contract.....	50
A union retiree healthcare plan	14
None of these	0
Not sure	0

QAGE. For statistical purposes only and to ensure that we have a representative sample, in what year were you born?

18-24.....	12
25-29.....	10
30-34.....	11
35-39.....	8
40-44.....	12
45-49.....	6
50-54.....	8
55-59.....	11
60-64.....	9
65-69.....	5
70-74.....	6
75 or older.....	2

Due to rounding, not all tables will add to 100. When totaled responses differ from individual responses, totaled responses are more precise.

QSRV1. Are you currently registered to vote?

Yes, registered to vote	92
No, not registered to vote	8

PID5THa. In politics, are you a...?

Strong Republican	17
Leaning Republican	17
Completely independent...	20
Leaning Democrat	22
Strong Democrat	23
Something else	1
Total Republican.....	34
Total Democrat	45

Gender. Do you describe yourself as a man, a woman, or some other way?

Man	51
Woman.....	49
Some other way ...	0

RaceTH. Again, for statistical purposes only, are you of Hispanic, Latino, or Spanish origin? And to ensure that we have a representative sample, please indicate your race.

American Indian or Native American	1
Asian or Asian American	5
Black or African American	10
Hispanic/Latino/Spanish	11
Native Hawaiian or Pacific Islander	0
White	72
Another race not listed here	1

QS20VoteAuto. Some people did not vote in the 2020 election for president and other offices because they were too busy, didn't like any of the choices, or for some other reason. What about you? Did you vote in the 2020 election for president? Which candidate did you vote for in the election for president?

Voted for Joe Biden.....	47
Voted for Donald Trump.....	33
Voted for Jo Jorgensen	3
Voted for Howie Hawkins	1
Did not vote.....	15

QSedu. What is the last grade of school or level of education you completed?

Did not graduate high school	1
High school graduate	25
Attended technical/vocational school or some college, but no degree.....	22
Graduated 2-year college with an associate degree.....	12
Graduated 4-year college with a bachelor's degree.....	25
Obtained a master's, PhD, or professional degree	15

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Q5emp. Which of the following best describes your current employment situation?

Employed full time.....	64
Employed part time (less than 35 hours per week)	11
Laid off/unemployed but looking for work.....	2
Disabled, unable to work.....	1
Stay-at-home parent or caregiver	1
Full-time student	3
Retired	19

Q1. Please rate your overall feelings toward the following groups and organizations.

THIS TABLE HAS BEEN RANKED BY THE PERCENTAGE WHO SAY VERY OR SOMEWHAT FAVORABLE

	Total Favorable	Total Unfavorable	<u>Very favorable</u>	<u>Some-what favorable</u>	<u>Neutral</u>	<u>Some-what unfavorable</u>	<u>Very unfavorable</u>	<u>Don't know the group/organization</u>
Labor unions.....	74	7	39	36	18	3	4	1
Health insurance companies	52	26	18	34	22	16	10	0
Democrats in Congress.....	46	40	16	30	13	15	25	1
Pharmaceutical companies	37	38	11	26	24	20	18	0
Republicans in Congress.....	37	48	15	22	14	18	30	1

Q2a. Thinking now about your healthcare coverage, do you think the healthcare coverage you get through the union-negotiated contract, or your union retiree health plan if you are retired, is better, about the same, or worse than non-union affiliated healthcare coverage that other people have?

Much better.....	25
Somewhat better.....	37
About the same.....	29
Somewhat worse	5
Much worse	1
Not sure	3
Total Better	63
Total Worse	6

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(ASK IF MUCH OR SOMEWHAT BETTER IN Q2a.)

Q2b_oe. Why do you think your healthcare coverage is better? What specific aspects of your coverage are you most satisfied with, or do you feel are especially good? Please be as specific as you can in sharing your thoughts.

Better coverage, benefit package	32
Low, no co-pays, out of pocket expense, no cost for doctor's visits	24
Affordable, overall lower costs	16
Union negotiated better coverage, rates, benefits.....	13
Low, no insurance deductibles	11
Good prescription drug coverage, lower, no cost.....	10
Access to better doctors, larger network of doctors	9
Comprehensive, unlimited access to healthcare	8
Low, no insurance premiums	7
Offers vision, dental, hearing coverage.....	4
Able to choose my doctor, no referrals are necessary	4
Covers hospitalization, surgeries	4
Allowed to choose specific plan	3
Reliable, secure coverage, backed by union.....	3
Good customer service, support	3
Better coverage for retirees.....	2
Union has more power, influence negotiating for a large group, strength in numbers	2
Offers preventative care, wellness program.....	2
Better family coverage	2
Union works for, cares about its members, represents our interests	2
Covers all medical procedures.....	2
Covers urgent care, emergency care	2
Have a HSA, HRA account	1
Payment included in my union dues	1
All unfavorable impressions of coverage.....	2
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All other responses	5
Don't know, no response.....	2

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Q3. Listed here are some specific aspects of healthcare coverage. For each one, please indicate whether you think the healthcare coverage you get through the union-negotiated contract, or your union retiree health plan if you are retired, is better, about the same, or worse than non-union affiliated healthcare coverage that other people have.

THIS TABLE HAS BEEN RANKED BY THE PERCENTAGE WHO SAY MUCH OR SOMEWHAT BETTER

	Total Better	Total Worse	<u>Much better</u>	<u>Some- what better</u>	<u>About the same</u>	<u>Some- what worse</u>	<u>Much worse</u>	<u>Not sure</u>
The stability of your healthcare coverage, including what is covered and what it costs from year to year	63	6	30	34	29	5	2	2
The amount you pay for healthcare overall	63	12	30	33	23	9	3	1
Co-pays and other out-of-pocket costs.....	63	12	30	32	25	8	3	1
The amount you pay for prescription drugs	62	10	30	32	25	8	2	2
Your ability to go to a doctor or other provider of your choice.....	62	6	31	31	31	3	3	1
Your health insurance premiums.....	61	10	28	33	27	8	2	2
Your health insurance deductibles	59	12	28	31	26	10	3	2
Your choice of prescription drugs.....	57	6	27	30	34	4	2	3
Your ability to get prescriptions without having to get approval or prior authorization.....	56	9	26	30	32	6	3	3

Q4. How important do you think it is that unions have the ability to provide stable, comprehensive benefits, including health insurance and prescription drug coverage, for their members and retirees?

Very important	72
Fairly important.....	22
Just somewhat important.....	6
Not that important.....	0
Not important at all	0
Total Very/Fairly Important	94
Total Not Important	0

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Q5_oe. If a law was passed that took away or seriously restricted the ability of unions to provide high-quality, low-cost prescription drug benefits to their members, what do you think the impact would be on you and your family? Please be specific in sharing your thoughts.

Pay higher costs, pay more out of pocket	21
Devastating, terrible, upsetting, bad impact	21
Will hurt me, my family financially	20
Difficult, unable to afford medication, prescription drugs	15
My health, family's health will suffer	15
Currently will not affect me, my family, little impact	8
Limited coverage, plan would not offer as many benefits.....	6
Will negatively affect many union members	6
Lose access to healthcare, unable to afford it.....	6
Rely on, use this benefit a lot	4
Unable to afford doctor visits, delay visits, treatments	3
Will need to find an alternative insurance plan	3
Government overreach, interference.....	2
Might need to find another, different job.....	2
Unfair law, will protest law	1
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All favorable impressions of the law	2
All other responses	11
Don't know, no response.....	3

Q6. If a law was passed that took away or seriously restricted the ability of unions to provide high-quality, low-cost prescription drug benefits to their members, what do you think the impact would be on the prescription drug costs that union members and retirees pay?

Costs for union members/retirees would increase a lot.....	55
Costs for union members/retirees would increase some	32
Costs for union members/retirees would decrease some.....	6
Costs for union members/retirees would decrease a lot.....	2
It would not have any impact on the prescription drug costs union members/retirees pay	4
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Total Costs Would Increase	87
Total Costs Would Decrease	8

Q7. Do you consider the cost of healthcare to be...?

A very big problem.....	44
A fairly big problem.....	37
Somewhat of a problem.....	16
Only a small problem.....	2
Not a problem at all	1
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Total Big Problem.....	81
Total Small/Not A Problem.....	4

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Q8. Do you consider the cost of prescription drugs to be...?

A very big problem.....	46
A fairly big problem.....	30
Somewhat of a problem.....	19
Only a small problem.....	3
Not a problem at all	2
Total Big Problem.....	76
Total Small/Not A Problem.....	5

Q9. In general, do you think the amount that pharmaceutical companies charge for prescription drugs is...?

Very reasonable.....	9
Mostly reasonable.....	21
Mostly unreasonable.....	35
Very unreasonable.....	36
Total Reasonable.....	29
Total Unreasonable.....	71

Q10. How high a priority do you think it should be for Congress and the president to take further action to lower the price of prescription drugs and stop excessive drug price increases?

Very high priority.....	53
Fairly high priority.....	33
Just somewhat of a priority.....	12
Not that much of a priority.....	2
Not a priority at all	1
Total High Priority.....	86
Total Not A Priority.....	3

Q11. Below are two statements about this issue. Please indicate which one comes closer to your point of view, even if it is not exactly how you feel.

STATEMENT A: Congress and the president have already taken the steps needed to lower prescription drug prices and stop excessive drug price increases by pharmaceutical companies.

STATEMENT B: There is still more to do, and Congress and the president need to take further action to rein in the high prices pharmaceutical companies charge for prescription drugs.

Statement A - strongly.....	7
Statement A - somewhat.....	11
Statement B - somewhat.....	30
Statement B - strongly.....	52
Total Statement A.....	18
Total Statement B.....	82

Q12. Listed here are several things related to prescription drugs. Please indicate how important you think each one is.

THIS TABLE HAS BEEN RANKED BY THE PERCENTAGE WHO SAY VERY OR FAIRLY IMPORTANT

	Total Very/ Fairly Important	Total Not Important	<u>Very important</u>	<u>Fairly important</u>	<u>Just some- what important</u>	<u>Not that important</u>	<u>Not important at all</u>
For people to have access to lower-cost generic alternatives to brand-name prescription drugs	91	1	67	24	8	1	0
For people to get discounts off the retail prices of certain high-priced prescriptions	90	1	60	30	9	1	0
For people to have access to more convenient 90-day supplies of their prescriptions	88	3	56	32	9	3	0
For people to be able to get their prescription drugs through mail order	76	6	40	36	18	5	1

Q13. There are several proposals Congress is considering that will limit the ability of unions to deliver high-quality, low-cost prescription drug benefits for their members and retirees. Do you favor or oppose these proposals?

Strongly favor.....	16
Somewhat favor.....	18
Somewhat oppose	16
Strongly oppose.....	45
Not sure	5
Total Favor	34
Total Oppose.....	61

Q14. If passed into law, these proposals will affect existing union contracts, making it almost impossible for unions to continue to deliver healthcare and prescription drug coverage under current plans, without cutting other union benefits and/or significantly depleting union reserve funds. With this additional information in mind, do you favor or oppose these proposals?

Strongly favor.....	12
Somewhat favor.....	16
Somewhat oppose	13
Strongly oppose.....	53
Not sure	6
Total Favor	28
Total Oppose.....	66

Q15. How much have you heard or read about these proposals before Congress that will limit the ability of unions to deliver high-quality, low-cost prescription drug benefits, including weakening current healthcare and prescription drug coverage?

A lot	10
Some	29
Only a little.....	27
Nothing at all.....	34

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(ASK IF HEARD A LOT OR SOME IN Q15.)

Q16. From where have you heard or read about these proposals? Please select all that apply.

THIS TABLE HAS BEEN RANKED BY THE HIGHEST PERCENTAGE

News/media (print, online, TV, or radio)	60
The union	46
A friend or family member	46
A co-worker	34
Some other source	1
I'm not sure	3

Q17a. Here are some concerns people have raised about the cost impact on union families and retirees if these proposals before Congress are passed into law. Please indicate how big of a concern you consider each one to be.

THIS TABLE HAS BEEN RANKED BY THE PERCENTAGE WHO SAY VERY BIG OR FAIRLY BIG CONCERN

	Total Big Concern	Total Not A Concern	<u>Very big concern</u>	<u>Fairly big concern</u>	<u>Some- what of a concern</u>	<u>Not much of a concern</u>	<u>Not a concern at all</u>
Will increase health insurance premiums for union families and retirees.....	86	3	59	26	12	2	1
Will increase co-pays and other out-of-pocket costs for prescription drugs for union families and retirees.....	84	4	55	29	12	3	1
Will increase health insurance deductibles for union families and retirees.....	83	3	58	25	14	2	1

Q17b. Here are those cost concerns again. This time, please rank them in order of concern for you personally.

THIS TABLE HAS BEEN RANKED BY THE HIGHEST PERCENTAGE

Will increase health insurance premiums for union families and retirees.....	50
Will increase co-pays and other out-of-pocket costs for prescription drugs for union families and retirees	28
Will increase health insurance deductibles for union families and retirees.....	20
None of these are concerning.....	2

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Q18a. Here are some additional concerns people have raised about the impact on union families and retirees if these proposals before Congress are passed into law. Please indicate how big of a concern you consider each one to be.

THIS TABLE HAS BEEN RANKED BY THE PERCENTAGE WHO SAY VERY BIG OR FAIRLY BIG CONCERN

	Total Big Concern	Total Not A Concern	<u>Very big concern</u>	<u>Fairly big concern</u>	<u>Some- what of a concern</u>	<u>Not much of a concern</u>	<u>Not a concern at all</u>
Will increase the amount union families and retirees pay for healthcare and prescription drugs.....	85	4	58	27	12	2	1
Will restrict the ability of unions to offer stable, comprehensive benefits to their members from year to year	84	3	58	26	13	2	1
Will weaken current healthcare and prescription drug coverage for union families and retirees	83	4	55	28	13	2	1
Will ban 90-day supplies of prescriptions, making it more expensive and harder for union families and retirees to access the prescriptions they need	80	5	52	28	15	4	2
Will limit choice of prescription drugs for union families and retirees	78	4	51	27	18	2	2
Will weaken or eliminate other union benefits.....	77	6	55	22	17	4	1
Will require union families and retirees to get approval or prior authorization more often for prescription medications they need	76	6	43	32	18	5	2

Q18b. Here are those concerns again. This time, please rank the three that are the most concerning to you.

THIS TABLE HAS BEEN RANKED BY THE HIGHEST PERCENTAGE OF THE TOP THREE MOST CONCERNING

	<u>Most Concerning</u>	<u>Top 3 Most Concerning</u>
Will increase the amount union families and retirees pay for healthcare and prescription drugs.....	30	61
Will restrict the ability of unions to offer stable, comprehensive benefits to their members from year to year	16	49
Will weaken current healthcare and prescription drug coverage for union families and retirees	12	53
Will limit choice of prescription drugs for union families and retirees.....	11	36
Will ban 90-day supplies of prescriptions, making it more expensive and harder for union families and retirees to access the prescriptions they need	10	33
Will weaken or eliminate other union benefits	12	33
Will require union families and retirees to get approval or prior authorization more often for prescription medications they need.....	8	32
None of these are concerning	1	1

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Q19. Here are some additional statements about these proposals before Congress that will limit the ability of unions to deliver high-quality, low-cost prescription drug benefits, including weakening current healthcare and prescription drug coverage. Please indicate how convincing each statement is as a reason to OPPOSE these proposals.

THIS TABLE HAS BEEN RANKED BY THE PERCENTAGE WHO SAY VERY OR FAIRLY CONVINCING

	Total Very/ Fairly Convincing	Total Not Convincing	<u>Very convincing</u>	<u>Fairly convincing</u>	<u>Just some- what convincing</u>	<u>Not that convincing</u>	<u>Not convincing at all</u>
[NET WAGES] Higher prescription drug costs mean lower wages, less take home pay, and more stress on family budgets for union members and retirees.	77	9	50	28	14	7	2
[PHARMA/REAL PROBLEM] This policy does nothing to address the real root of the problem--pharmaceutical companies having free rein to increase drug prices whenever and however much they want and continuing to charge more for life-saving medications here in the United States than they do in other countries.....	76	6	49	26	18	4	2
[PENALIZE WORKERS NOT PHARMA] Union workers have fought hard to negotiate high-quality, rich health insurance coverage, and this will only penalize workers, not the pharmaceutical companies who are responsible for skyrocketing prescription drug costs.	76	6	51	25	18	4	2
[INTERFERENCE] This proposal will interfere with current, multi-year union contracts and undercut the stable, generous health and prescription drug benefits that unions currently provide.	75	6	42	33	19	5	1
[BIG PHARMA/INFLUENCE] This is another example of Big Pharma's campaign contributions paying off, leading Congress to favor the interests of big corporations and their profits over hardworking Americans.	75	9	46	29	16	7	2
[UNIONS ON THE HOOK] This puts unions on the hook for excessive drug price hikes charged by pharmaceutical companies, forcing unions to have to cut other benefits and/or deplete their reserves to keep their promises to their members.....	74	9	41	34	17	7	2
[COVERAGE] Employers currently offering comprehensive healthcare benefits will be pushed to hollow out those benefits, jeopardizing the healthcare and prescription drug coverage of millions of working families across the country.	74	6	43	31	20	4	1
[BARGAINING TABLE] It will weaken unions' power and strengthen management at the bargaining table when negotiating to protect strong healthcare benefits.....	72	10	38	34	19	8	2

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Q20. Sometimes people's points of view change over the course of a survey. Do you favor or oppose the proposals Congress is considering that will limit the ability of unions to deliver high-quality, low-cost prescription drug benefits, including weakening current healthcare and prescription drug coverage?

	<u>Q20.</u>	<i>Middle</i> <u>Ask</u> <i>Q14.</i>	<i>Initial</i> <u>Ask</u> <i>Q13.</i>
Strongly favor	10	12	16
Somewhat favor.....	17	16	18
Somewhat oppose.....	16	13	16
Strongly oppose.....	53	53	45
Not sure	4	6	5
Total Favor	27	28	34
Total Oppose.....	69	66	61

Q21. Suppose you learned that your Member of Congress SUPPORTS these proposals that will limit the ability of unions to deliver high-quality, low-cost prescription drug benefits, including weakening current healthcare and prescription drug coverage. Would that make you feel more favorable or less favorable toward your Member of Congress, or not impact your feelings either way?

Much more favorable.....	11
Somewhat more favorable.....	13
No impact	13
Somewhat less favorable.....	25
Much less favorable.....	38
Total More Favorable.....	24
Total Less Favorable	63

Q22. And suppose you learned that your Member of Congress SUPPORTS a different proposal that will rein in the high prices pharmaceutical companies charge for prescription drugs. Would that make you feel more favorable or less favorable toward your Member of Congress, or not impact your feelings either way?

Much more favorable.....	30
Somewhat more favorable.....	31
No impact	16
Somewhat less favorable.....	14
Much less favorable.....	10
Total More Favorable.....	61
Total Less Favorable	24

FACTUALS: The remaining questions are for statistical purposes only.

Qideol. On most issues related to government and politics, do you consider yourself...?

Very liberal.....	11
Somewhat liberal	19
Moderate	40
Somewhat conservative ...	18
Very conservative	12
Total Liberal	30
Total Conservative	30

Qcable. Which cable news channel do you watch the most?

THIS TABLE HAS BEEN RANKED BY THE HIGHEST PERCENTAGE

CNN.....	28
The Fox News Network	25
MSNBC.....	13
Newsmax.....	4
OAN, the One America News Network	2
I do not watch cable news	28

QRx. How many different prescription medications, if any, do you currently take regularly?

None	17
One	22
Two	26
Three.....	15
Four.....	6
Five or more.....	14

Qinc2. If you added together the yearly income of all the members of your family who were living at home last year, what would the total be?

Less than \$10,000.....	2
\$10,000 to \$19,999.....	2
\$20,000 to \$29,999.....	5
\$30,000 to \$39,999.....	7
\$40,000 to \$49,999.....	10
\$50,000 to \$74,999.....	23
\$75,000 to \$99,999.....	20
\$100,000 to \$149,999.....	20
\$150,000 or more	11

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